



HANZI INTERNATIONAL

OVERSEAS EMPLOYMENT PROMOTERS

LICENSE NO. OP & HRD/4630/RWP/2021



LEARN MORE





Welcome To HANZI INTERNATIONAL.

Welcome to Hanzi International – your trusted manpower recruitment partner from Pakistan. We connect skilled talent with reputable employers worldwide through transparent, compliant, and efficient recruitment solutions. We look forward to building a successful and long-term partnership with you.





About us

HANZI INTERNATIONAL Overseas Employment Promoter (**Lic. No. OP&HRD/4630/RWP**) is a trusted and government-licensed overseas recruitment agency committed to connecting skilled, semi-skilled, and unskilled workers from Pakistan with reputable employers worldwide.

With years of experience in overseas recruitment, we provide workforce solutions across key sectors including Oil & Gas, Construction, Transport, Hospitality, Healthcare, and Technical Trades. Our mission is to connect the right talent with the right opportunities — efficiently, transparently, and professionally.

To date, Hanzi International has successfully deployed over 7,000 professionals to leading organizations across the **Middle East, including Qatar, Saudi Arabia, United Arab Emirates, Bahrain, Kuwait, and Oman, as well as Southeast Asia including Malaysia, Turkey, and multiple destinations across Europe and Asia.**

At Hanzi, we value integrity, reliability, and excellence. Our dedicated team ensures every step of the recruitment process — from candidate sourcing to deployment — meets international standards and client expectations. We take pride in building long-term partnerships with employers and helping candidates achieve their career goals abroad.



Our History

Hanzi International was established in Pakistan with a clear mission to provide reliable and compliant overseas manpower recruitment services. Since our inception, we have successfully connected skilled Pakistani professionals with reputable employers across the Gulf and other manpower-importing countries. Through continuous growth, strong partnerships, and ethical practices, we have built a trusted name in international recruitment.

10000+

Active
Data
Base

100+

Satisfied
Client

7000+

Recruited
Candidates

10+

Years in
Recruitment





Company Vision and Mission

01

To be recognized as one of Pakistan's most trusted and professional overseas employment promoters, empowering people and strengthening global workforces.

02

To deliver efficient, ethical, and high-quality overseas recruitment services that create value for both employers and job seekers.





7000+

Candidates
successfully
Deployed

100+

Happy Clients

Why Choose Hanzi?



Customer satisfaction is our priority



Serving honestly and wholeheartedly

Hanzi International is a licensed manpower recruitment agency in Pakistan, delivering reliable and compliant overseas hiring solutions. We provide carefully screened workers, timely mobilization, and end-to-end recruitment support. Our focus is quality manpower, transparency, and long-term partnerships with global employers.



OUR LEADERSHIP



Hameed Ullah
CEO

Hameed Ullah Khan, a BBA graduate and CEO, brings over 15+ years of experience in overseas recruitment. He leads the organization with a clear vision to provide reliable and compliant services, connecting skilled Pakistani talent with reputable global employers through transparency, professionalism, and trust.



Hidayat Khan
Managing Director

Hidayat Khan holds a Bachelor's degree in Human Resource Management and brings over 20+ years of recruitment expertise. He oversees overseas operations to ensure efficient recruitment processes and high-quality talent selection, while upholding compliance, ethical practices, and long-term client satisfaction across all projects.



Ali Mukhtar Raja
Business Development Director

Ali Mukhtar Raja holds an MBA and brings over 20+ years of experience in international business development. He focuses on expanding global partnerships and driving sustainable growth, while delivering customized manpower solutions tailored to the needs of our valued clients.

Our leadership team is highly educated and brings strong industry understanding across recruitment, HR, and business development. With qualified professionals at the helm, we ensure ethical recruitment, quality manpower, and long-term partnerships with global employers.

OUR LICENSE



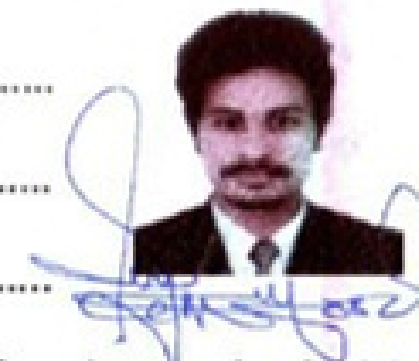
Government of Pakistan

Ministry of Overseas Pakistanis & Human Resource Development
Bureau of Emigration & Overseas Employment

Overseas Employment Promoter's Licence Renewal

[Not – Transferable see rules 7 and 9(1)]

Licence No 4630 / RWP issued on 16/04/2021
authorizing Mr/Miss/Mrs Hameed Ullah
of Messers Hanzi International



Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period 01/01/2024 to 31/12/2026



Islamabad, 20/12/2023
Dated the

Director General
Bureau of Emigration & Overseas Employment
Ministry of Overseas Pakistanis & Human Resource Development
Government of Pakistan

Instructions and Conditions

1. The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
2. Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.

3. Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more the following measures:-

- (i) Suspension of licence;
- (ii) Cancellation of licence;
- (iii) Forfeiture of security money in part of full; and
- (iv) Prosecution in a court of law under the said Ordinance and the Rules.

OUR TEAM



Hameed Ullah
CEO



Hidayat Khan
Managing Director



Ali Mukhtar Raja
Business Development Director



Qasim Zia
HR Manager



Malik Ilyas
Finance Manager



Tayyab Yameen
**Visa Processing
Officer**



Rana Asif Naeem
Marketing Manager

Our team is composed of highly skilled and dedicated professionals with strong academic backgrounds and extensive industry experience. Together, we ensure efficient recruitment, quality manpower solutions, and seamless support for our clients worldwide.



OUR SERVICES

Recruitment & Visa Processing

- **Overseas Recruitment**
- Gulf & Saudi Arabia Recruitment
- **Manpower Supply & Staffing Solutions**
- Visa Processing Assistance

Trade Testing and Candidate Sourcing

- Trade Testing & Skill Assessment
- **Travel & Deployment Support**
- Client Representation & Coordination
- **Digital Promotion & Candidate Sourcing**

Talent Screening/Staffing and Documents Verification

- **Screening & Talent Evaluation**
- Permanent & Temporary Staffing
- **Document Attestation & Verification**



INDUSTRIES WE SERVE



OIL, GAS & ENERGY

Technicians, Riggers, Welders, Fabricators, Safety Officers, and Engineers for Exploration, Maintenance, and Plant Operations.



FMCG

Salesmen, Merchandisers, Warehouse Helpers, Loaders, Packers, and Delivery Drivers.



CONSTRUCTION & ENGINEERING

Skilled and Semi-Skilled Workers, Including Civil Engineers, Electricians, Plumbers, Masons, Steel Fixers, Shuttering Carpenters, Heavy Equipment Operators, and General Labor.

Connecting Skilled Pakistani Manpower with Global Industries

INDUSTRIES WE SERVE



TRANSPORT & LOGISTICS

Taxi Drivers, Bike Riders, Heavy and Light Vehicle Drivers, Warehouse Workers, Delivery Staff, and Logistics Supervisors.



HEAVY MACHINERY

Skilled Heavy Machinery manpower for Gulf projects, including Excavator Operators, Crane Operators, Bulldozer Operators, Forklift Operators, and Heavy Equipment Mechanics.



IT & DIGITAL SERVICES

IT Technicians, Digital Marketers, Graphic Designers, and System Support Professionals.

Connecting Skilled Pakistani Manpower with Global Industries

INDUSTRIES WE SERVE



MULTI WELDERS

Multi Welders for Gulf projects, including 3G/4G/6G Welders for MIG, TIG, ARC, and Flux-Cored welding.



HOSPITALITY & CATERING

Hotel Staff, Waiters, Cooks, Chefs, Kitchen Helpers, Cleaners, and Housekeeping Staff.



MANUFACTURING

Semi-skilled manpower for Manufacturing Factories in the Gulf, including Machine Operators, Production Workers, Assemblers, Welders, Fitters, and Quality Inspectors.

Connecting Skilled Pakistani Manpower with Global Industries

INDUSTRIES WE SERVE



OPERATION & MAINTENANCE

Technicians, Electricians, Plumbers, HVAC Technicians, Mechanical Fitters, and Maintenance Supervisors.



SECURITY & SAFETY

Security Guards, CCTV Operators, Safety Officers, and Fire Safety Personnel for Public and Private Organizations.



CUSTOMER SERVICES

Customer Service Representatives, Call Center Agents, Front Desk Officers, Client Support Executives, Tele-Sales Agents, and Helpdesk Staff.

Connecting Skilled Pakistani Manpower with Global Industries

COUNTRIES WE SERVED





OUR CLIENTS



Our Valued Clients, Our Strongest Asset



SELECTION PROCESS

Identifying the Most Suitable Candidates



Application Screening

Initial filtering based on qualifications, experience, and job-specific requirements.



Competency Assessments

Includes technical tests, personality assessments, and situational evaluations.



Behavioral Interviews

Focuses on real-life examples to understand problem-solving and teamwork abilities.



Final Evaluation

Combines scores, references, and culture fit to make balanced and data-driven decisions.



Roles & Responsibilities

Defining Accountability Across the Hiring Process

1

HR Department

Oversees the full recruitment cycle and ensures compliance with company policies.

2

Hiring Managers

Define role requirements, conduct interviews, and make final selection recommendations.

4

Interview Panel

Provides diverse perspectives to ensure fair and accurate candidate assessments.

3

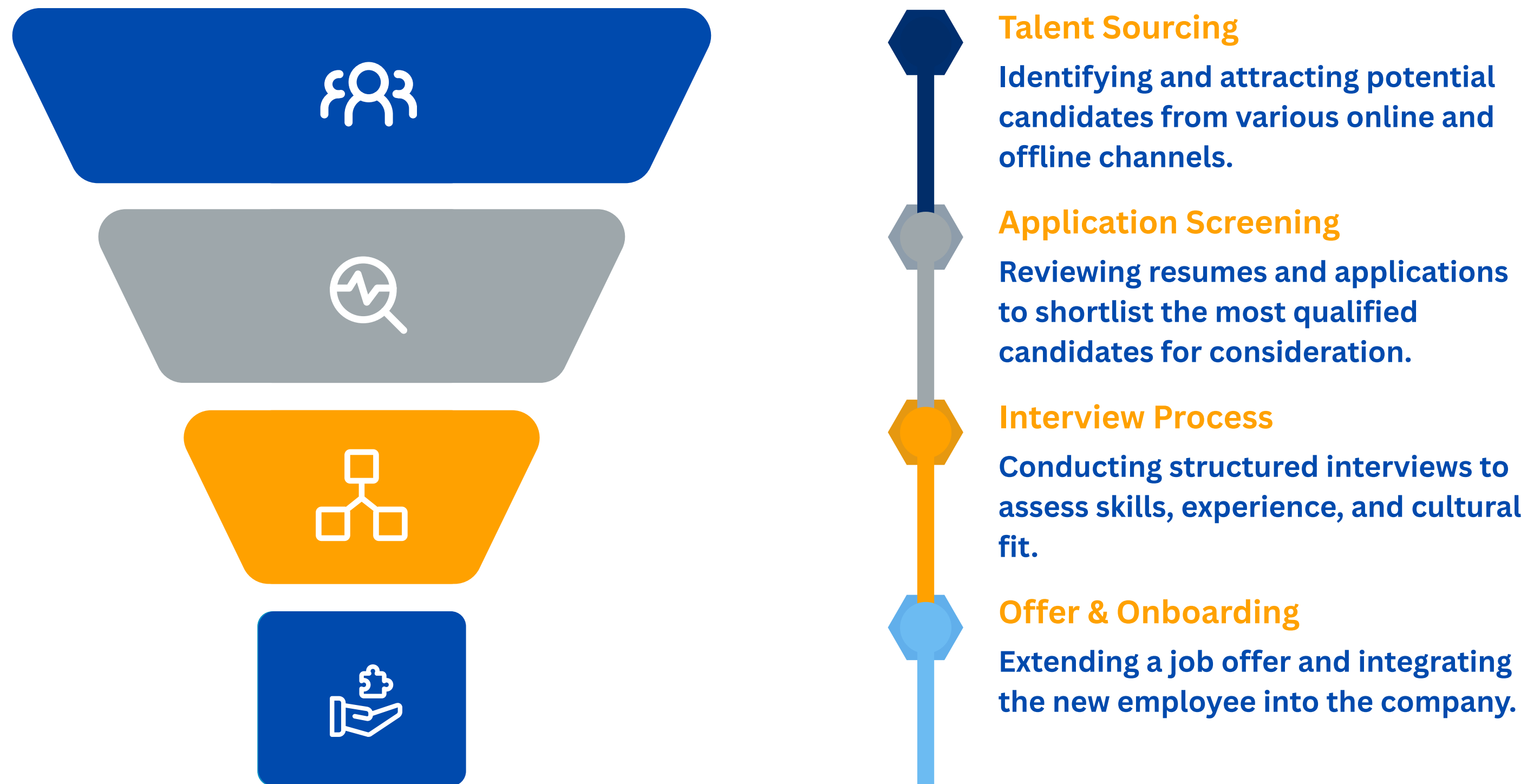
Candidates

Expected to provide honest information and actively engage in the selection process.



The Modern Recruitment Funnel

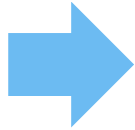
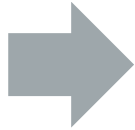
Visualizing the complete journey from candidate sourcing to successful hire.





Conclusion & Commitment

Building the Future Through People

-  Recognizes employees as the driving force of organizational success.
-  Upholds fairness, integrity, and professionalism in every hiring action.
-  Attracts individuals who align with long-term vision and business objectives.
-  Strives to make every hire a step toward stronger organizational capability.

People as Core Assets

Ethical Recruitment Promise

Sustainable Growth Focus

Commitment to Excellence



THANK YOU





Let's Work Together



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